

FIJ | Consulting  
Engineers





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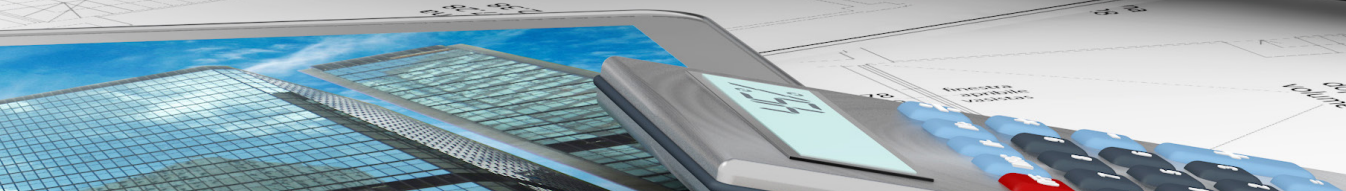
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“striving to be a leading engineering consultancy through application of experience and expertise”

## About Us

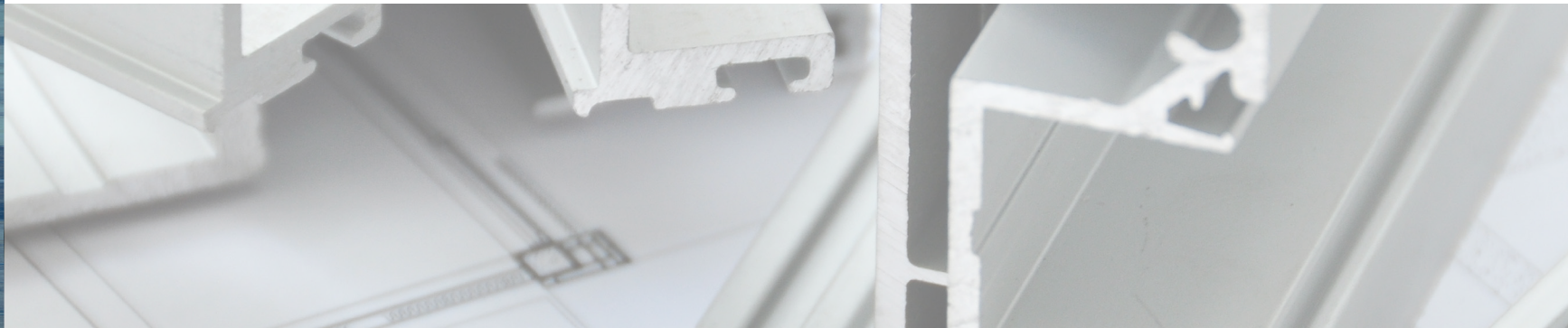
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### ■ FIJ Consulting Engineers

FIJ Consulting Engineers is a black owned engineering consultancy established in 2014. FIJ believes in projects and strives for excellence through the application of experience and expertise from concept to completion. FIJ is a world class provider of project management and consulting services in the following sectors; civil engineering, structural engineering, and construction management.

FIJ has an impressive and broad client base led by a team with extensive experience in the built environment sphere.

■ The firm provides high quality, optimised, cost effective engineering solutions within clients' budgets and challenging environments. FIJ's philosophy is value engineering, green engineering, and SHE (Safety, Health and Environment). The firm makes it a point to partner with peers who have complementary strength. FIJ is committed to strategic partnerships with unlimited benefits to customers.



# Our Capabilities

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We emerged as a world class provider of project management and consulting capabilities in the following sectors:



## Civil Engineering

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## Structural Engineering

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## Construction Management

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# Our Approach

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The personalities at FIJ have extensive experience in the built environment's diverse spheres. We boast of our ability to provide high quality, optimised, cost effective engineering solutions within clients' budgets and schedule in challenging and dynamic project environments.



For some organisations, "value" is more than just a nice idea, "Safety" is more than a lofty promise and "Green" is more than Just a proclamation. FIJ is this kind of organization.



# Business Objective

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Adapting to clients' changing engineering requirements through the provision of a flexible service.



Guaranteed creative and innovative engineering solutions through well trained, experienced and professional Staff.



Delivering projects that are economically feasible and technically viable.



Employing basic and advanced design solutions in addressing clients' needs.



Being socially relevant to the community.



Exclusively having a reputation for providing quality products on time and cost effectively to both our clients and recipients of our services.



Using design schemes that promote labour intensive methods where possible to create work for beneficiaries on projects we are involved in.

We are focused. Centered. Keyed Into the key goal; the small beginning. Equally concerned with specialist capabilities - being able to offer consummate expertise in three specialisations; consulting, engineering and construction management.



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“We believe that speed, dependability, quality and flexibility translate into tangible value.”

## Products & Services

We are engineering specialists in the following;

### Structural Engineering Division

- Mining, commercial, residential and retail projects
- Transportation systems
- Reinforced, prestressed and post-tensioned structures

### Water And Waste Water Treatment And Reticulation

- Water treatment and supply
- Water and waste water reticulation systems
- Operation, maintenance and training
- Landfill design

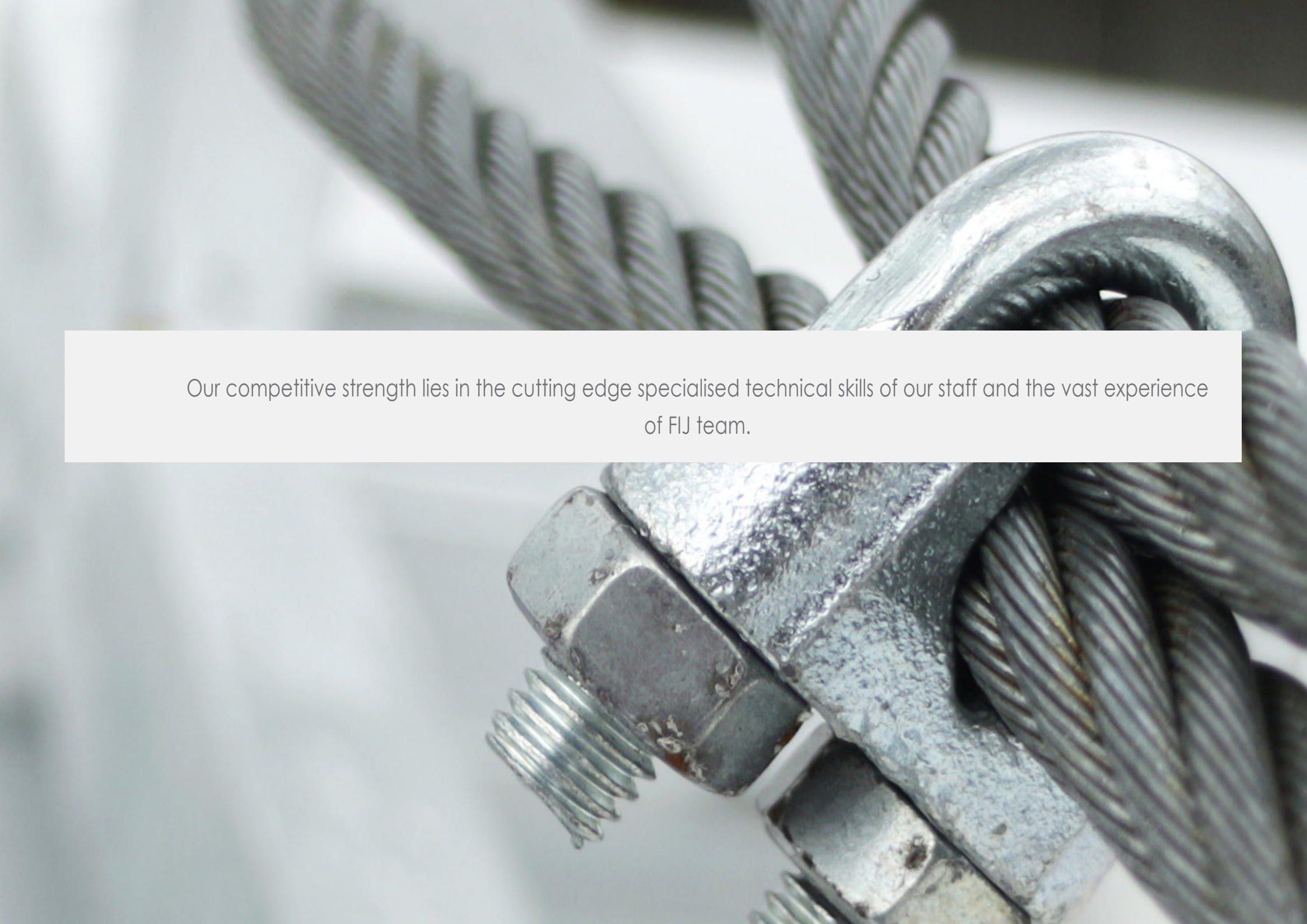
### Civil Engineering Division

- Project Initiation i.e investigations and feasibility studies'
- Geotechnical Investigations and geometric surveys.
- Pavement design, horizontal and vertical alignment.
- Site drainage systems
- Tender and contract documentation

### Construction Management

FIJ specializes in both brown and green field implementation projects and has the flexibility to integrate with the client team during implementation as well as conducting site based management.

Contracts may be carried out as turnkey (EPC) or Engineering, Procurement, and Construction Management (EPCM) type projects.

A close-up photograph of a heavy-duty steel cable. The cable is braided and passes through a metal shackle. A hexagonal nut is visible, partially threaded onto the cable. The metal components show signs of use and some surface rust. The background is a plain, light-colored surface.

Our competitive strength lies in the cutting edge specialised technical skills of our staff and the vast experience of FIJ team.

# Quality, Safety, Health and Environment



“To create a holistic approach to engineering through contributing to environmental sustainability and to respond to client needs and demands”

## Quality System

To improve on the quality of service to its valued customers FIJ is in the process of implementing ISO9001:2015 quality management system. The company is committed to developing its quality management system. All work is carried out according to client specified requirements and supervisors carry the full responsibility for the quality for their functions specified.

All people who form part of FIJ are important to the company and their families. Every team player has the right to a safe and healthy working environment. Supervisors are responsible and answerable for the safety and health of their people.

## Safety, Health and Environment (SHE)

FIJ is committed to compliance with relevant legislation and as such, the Occupational Health and Safety act 85 of 1993 and its regulations as well as the Minerals act 50 of 1991 together with the Mines Health and Safety act 29 of 1996 and current environmental laws and regulations are reviewed regularly; changes are made and implemented to ensure the highest practical standards throughout the organisation.

Employees are responsible for carrying out their work in a manner that is safe and healthy for themselves, their fellow workers, and the environment. Everyone is to have safety as a priority in the execution of his or her daily working activities. Ongoing training is given to our team in support of this policy.



# Our Quality Statement

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Ours is to exclusively have a reputation for providing quality engineering solutions timeously and cost effectively to both our clients and recipients of our services.

This commitment is rooted in our corporate values of risk-based thinking, culture of customer focus and teamwork, which makes the whole management system a preventive tool and encourages continuous improvement and is essential to our continued growth and success. We will meet our comprehensive quality objectives which are measurable and consistent with FIJ Consulting's Quality Policy.

We will maintain these high quality standards as we review them annually in a bid to improve this our Quality Management System. We make it a point to convey this policy to all our staff, partners, suppliers and contractors. This way, we will continuously identify, monitor, eliminate and minimize any quality risks associated with our built environment.

Our commitment to quality is vital to all we do.

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Lloyd Feshete, PrEng  
Director



“Delivering projects that are economically feasible and technically viable.”

## FIJ's Involvement

### Complementary Strengths

Our competitive strength lies in the cutting edge specialised technical skills of our staff and the vast experience of FIJ team. We confidently take pride in the training and practical ability of our key staff to deliver results effectively and efficiently.

Below are some of the Projects we currently involved in:



### ■ Municipal Infrastructure:


- Daveton Extension 14 Bulk Services
- Apex Extension 12 Bulk Services
- Boipatong Community Development Centre
- Garankuwa Community Library

### ■ Commercial & Private Sector:

- Euphoria Golf Club & Estate
- Leeuwenhof Country Lodge & Garden Spa
- Due Diligence to various malls – Eden On The Bay, Thembisa Megamart, Myfields Square
- Birch Acres Development
- 80 Plein Street Apartments
- UN HQ Swaziland
- Happy Valley Hotel Swaziland

### ■ Public Sector:

- Tswaragano Primary School
- Roodekop Primary School
- Nkumbulo Secondary School
- West rand Non-Motorized Transport
- Sebokeng Testing Operating & Licensing Administration Building (TOLAB)



FIJ makes it a point to choose peers who have complementary strengths; whose powers or potential supports ours. We follow this methodology with our clients and are building up an impressive and diverse client base. As such, FIJ remains committed to strategic partners who ultimately benefit the customer.



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